



PENUMBRA

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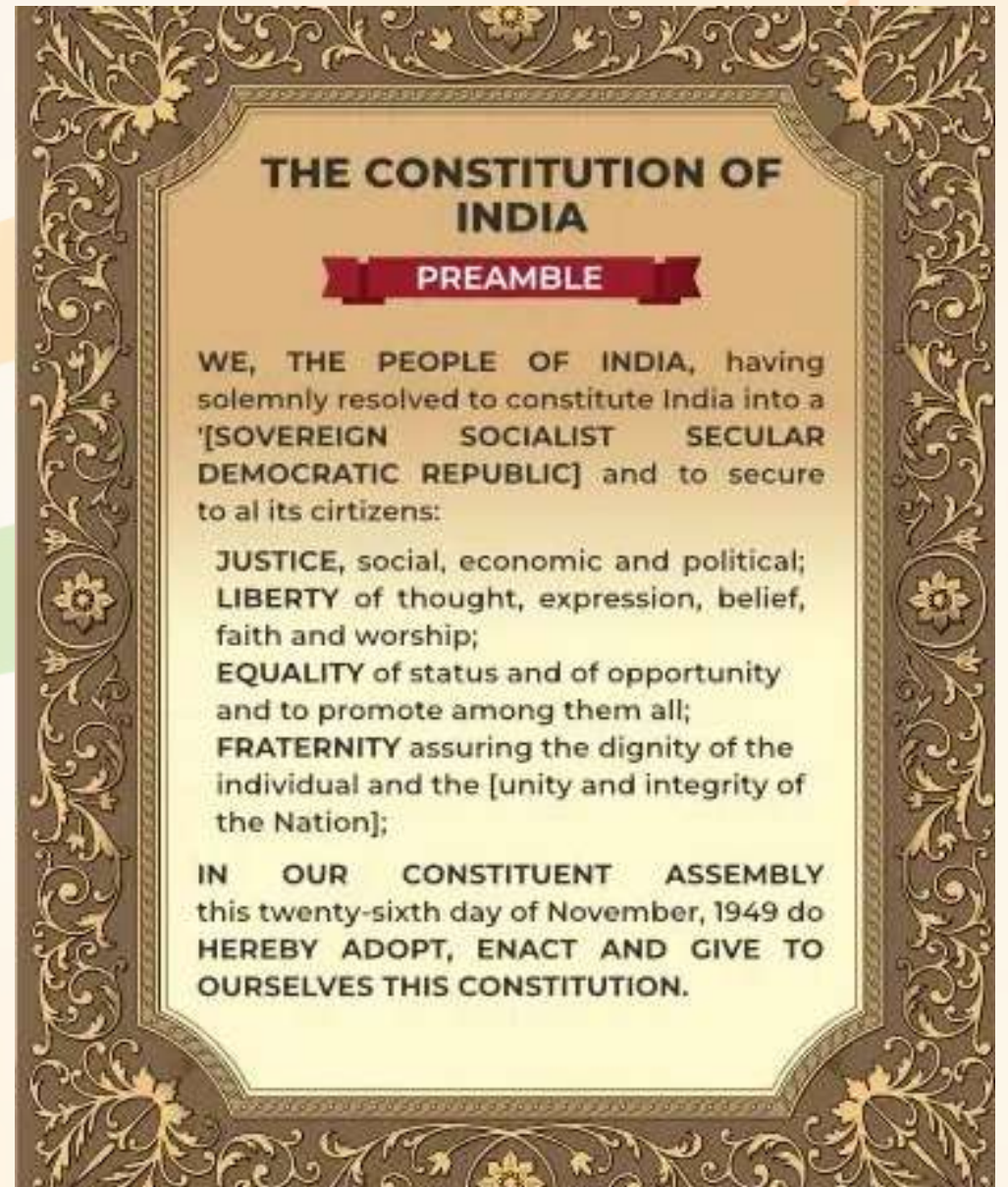
THEME

Republic Day Reverence:
India's Triumph of Democracy



Republic Day Reverence: India's Triumph of Democracy

Every year on January 26, India bursts into a symphony of patriotism as it commemorates Republic Day, honoring the sacred adoption of its Constitution in 1950. This joyous occasion marks the nation's full embrace of sovereign democratic ideals, free from colonial shadows. India gained independence on August 15, 1947, but remained a dominion under the British monarch until the Constitution was enacted. The Constituent Assembly, chaired by Dr. B.R. Ambedkar, crafted this monumental document over nearly three years, blending global wisdom with India's vibrant diversity. January 26 was chosen to echo the 1930 Purna Swaraj declaration by the Indian National Congress, embodying the unyielding quest for true self-rule. The day radiates the Constitution's timeless values: justice, liberty, equality, and fraternity, guiding citizens through a tapestry of languages, cultures, and faiths. It strengthens national bonds and pride, saluting visionaries like Ambedkar who dreamed of an inclusive paradise. It also spotlights India's strides in governance, economy, and world affairs since that fateful dawn. The heart of festivities beats at New Delhi's Kartavya Path with a majestic parade of military precision, state tableaux, and cultural splendor. The President unfurls the tricolor, bestows Padma honors, and welcomes a chief guest, weaving diplomatic harmony.



Across the land, schools and communities raise flags, sing anthems, and share inspiring words. The Beating Retreat on January 29 seals the magic with stirring military bands. These traditions kindle unwavering patriotism and reverence for constitutional grace. In 2026, India marked its 77th Republic Day with awe-inspiring displays of strength and self-reliance.

UDHYAM Business Simulation at SIBM Nagpur: Real-world decision making experience for students

The UDHYAM Business Simulation, organized by SIEC at SIBM Nagpur, recently provided participants with intensive, hands-on exposure to the complexities of real-world business decision-making. This signature event served as a vital bridge between theoretical academic frameworks and practical application, challenging students to navigate a high-stakes competitive environment.

Throughout the simulation, teams were pushed to their limits as they managed end-to-end business operations, including product selection, capacity planning, dynamic pricing, and crisis management. These hurdles were specifically designed to test analytical rigor, team cohesion, and decisive leadership under pressure. Participants gained a profound understanding of strategic trade-offs and the importance of collaborative problem-solving in a volatile market.

In a proud moment for the institute, a group of exceptional students has been selected to represent SIBM Nagpur at a prestigious competition at IIT Kharagpur. This talented delegation includes Varad Brid, Tanish Bansal, Samarth Gupta, Prajwal Patil, Pritam Priyanshu Purohit, Gavisiddesh Patil, Anuj Gupta,



Amyreddy Chandana, Vatsala Sinha, Sowmya Peravali, and Gauri Sharma.

This selection is a testament to the students' hard work and the institute's commitment to fostering excellence. As these students head to IIT Kharagpur, they carry with them the analytical sharpness and strategic thinking honed during the UDHYAM simulation. SIBM Nagpur wishes this cohort the very best as they compete on the national stage, representing the spirit of innovation and leadership that defines our institution.

From Classroom to Cold Chain: A Deep Dive into Dairy Management



Symbiosis Institute of Business Management (SIBM), Nagpur, recently facilitated an intensive industrial visit to the Mother Dairy processing facility for its MBA-Food & Agri-Business Management (FABM) and MBA-Operations students (Batch 2025-27). Conducted on January 12, 2026, the visit served as a critical touchpoint for students to align their academic curriculum with large-scale industrial practices.

The visit focused on the "Farm-to-Fork" journey, highlighting the technological integration required to maintain a seamless dairy supply chain. Students were given exclusive access to the processing units, where they observed the mechanics of homogenization, pasteurization, and the automated packaging lines that handle thousands of liters per hour.

"Industrial visits like these are pivotal in shaping a student's perspective on efficiency and quality control," said a faculty coordinator at SIBM Nagpur. "Seeing the real-time application of Lean Six Sigma principles and food safety protocols at Mother Dairy provides our students with a competitive edge in the professional world."

This initiative is part of SIBM Nagpur's ongoing commitment to experiential learning, ensuring that the managers of tomorrow are equipped with practical problem-solving skills and a deep understanding of India's vital industrial sectors.



Inside the World of Parle: Decoding the Precision Behind India's Most Iconic Biscuits



Bridging the gap between academic theory and industrial reality, students from SIBM Nagpur recently conducted an immersive visit to Shivam Foods, a strategic manufacturing partner for Parle. This experience provided a front-row seat to the production of global icons like Parle-G and Melody, offering a masterclass in high-volume manufacturing and supply chain discipline.

The visit was a comprehensive exploration of the FMCG ecosystem, focusing on the precision required to sustain a household brand. Students witnessed the synergy between procurement and production planning, observing how raw material flow is synchronized to meet the relentless pace of industrial ovens.

The shop floor further highlighted the power of Economies of Scale, where automated mixing, molding, and high-speed wrapping units demonstrated how Parle maintains its market-leading efficiency.

In a zero-tolerance environment, the cohort also studied the stringent quality control layers and hygiene protocols that ensure consistency across millions of units. Additionally, insights into palletization and inventory management showcased how products are prepared for one of the world's most extensive distribution networks.

This visit transformed textbook concepts of Lean Manufacturing and Just-in-Time (JIT) inventory into tangible realities. By interacting with the Shivam Foods team, students gained a deeper appreciation for the discipline, precision, and human-machine coordination necessary to run a massive industrial operation. At SIBM Nagpur, we remain committed to such experiential learning opportunities, ensuring our students transition from the classroom to the boardroom with a grounded understanding of industrial excellence.

Nippon India Mutual Fund Experts at Unnayan 2026



The Unnayan 2026 session at SIBM Nagpur served as a powerful platform for leadership immersion, featuring distinguished industry voices from Nippon India Mutual Fund. The guest speakers, CA Vinay Narasimhan (Senior Regional Head - ROMG) and Ms. Vani Doshi (Deputy Vice President & Head HR - West), engaged with the students in a high-impact dialogue centered on the evolution of leadership and the mechanics of long-term professional success. The session transcended traditional corporate talk, focusing instead on the foundational values that drive both individual careers and organizational longevity. By dissecting the nuances of the financial sector, the speakers provided a roadmap of market .

A primary theme of the discussion was the philosophy that leadership is built on a bedrock of consistency and reliability. CA Vinay Narasimhan emphasized that trust is not an overnight achievement but a cumulative result of daily integrity and disciplined effort. He illustrated how sustained, incremental progress often leads to a disproportionate positive impact over time—a concept that resonates deeply with the principles of compounding in both finance and character building. By prioritizing reliability, future managers can distinguish themselves in an increasingly volatile business landscape.



SIBM Nagpur Hosts High-Impact Panel on Globalization vs. Protectionism



To decode the paradox of rising national self-reliance in a connected world, SIBM Nagpur recently hosted a high-impact panel discussion titled “Globalization vs. Protectionism.” Moderated by Dr. Shailesh Rastogi, Director of SIBM Nagpur, the session featured industry experts Ms. Alankritha Mandadi, Mr. Gaurav Saini, Mr. Niraj Tiwari, and Ms. Minakshi Sinha. The dialogue pushed the Batch of 2025-27 to move beyond headlines and analyze the structural shifts in international trade, emphasizing that modern management requires balancing global scale with local sensitivity.

The panelists explored the core benefits of Globalization, such as market access and rapid cross-border innovation. However, the conversation shifted toward the strategic importance of Protectionism in safeguarding domestic industries and employment. Using real-world examples, from tech sector tariffs to localized supply chain movements, the experts illustrated how nations are building internal resilience to survive post-pandemic volatility. The session concluded with a call for students to adopt a "Glocal" mindset. The consensus was clear: future leaders must think with global sophistication while remaining deeply rooted in local economic realities.



Aluminspire Sessions with Industry Trailblazers

The recent Aluminspire sessions at SIBM Nagpur featured a powerful lineup of alumni—Mr. Sarthak Singh, Mr. Vaibhav Tayade, Mr. Amit Kalyankar, and Ms. Surbhi Ubriani—who returned to share their professional blueprints with the Batch of 2025-27. These interactions focused on the transition from academic life to high-stakes corporate roles, emphasizing that leadership is a blend of fundamental knowledge and sharp interpersonal skills.



A major theme of the discussion was the pivotal role of the sales domain and effective communication. Mr. Singh and Mr. Tayade illustrated how sales acts as the growth engine for every department, making it a critical skill for any manager.

They highlighted that the ability to articulate a vision and influence stakeholders through clear communication is often the primary differentiator between a good manager and a great leader.

Complementing this, Mr. Kalyankar and Ms. Ubriani focused on business fundamentals and adaptability. They urged students to look beyond textbooks to master real-world challenges, noting that a proactive mindset and continuous learning are essential to staying relevant in a dynamic market. By focusing on these practical insights, the session reinforced SIBM Nagpur's commitment to producing industry-ready professionals who are as versatile as they are technically sound.



Republic Day 2026: Honoring Our Heritage, Engineering Our Future

On the momentous occasion of Republic Day, SIBM Nagpur joins the nation in celebrating the enduring spirit of Honour, Unity, and Progress. This day serves as a powerful reminder of the visionary values enshrined in our Constitution—integrity, equality, and justice—which continue to guide our journey as a sovereign democracy. For the academic community, it is a time to reflect on the democratic foundations that allow for the free exchange of ideas, the pursuit of excellence, and the growth of intellectual capital.

As an institution dedicated to molding the leaders of tomorrow, we recognize that our responsibility extends beyond the classroom. True citizenship lies in the commitment to contribute to nation-building through the pillars of knowledge, innovation, and ethical leadership. By integrating these principles into our academic and professional pursuits, we ensure that the progress we achieve is not only significant but also sustainable and inclusive



Moments that made this month



"Where academic rigor meets industrial soul, we don't just teach business; we engineer the leaders who will define it."

Driven by Passion

Thank You To Our Supportive Team

